

ESTD: 1984.



Byadgi Education Society's  
**Merchants' Arts and Commerce College**  
**BYADGI-581 106.**

(Affiliated to Karnatak University, Dharwad and  
Accredited at the "B" Level by NAAC)

Dist: Haveri

Karnataka State

**THE ANNUAL QUALITY ASSURANCE REPORT**  
**FOR THE YEAR**  
**2014-15**

Web : [www.besmcollegebyadgi.co.in](http://www.besmcollegebyadgi.co.in)  
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Mobile : 9448729675.

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**Submitted to:**

The Director, National Assessment and Accreditation Council,  
P.B. No. 1075, Nagarabhavi, Bangalore-560 072.

**By :**

**The Principal,**  
**B.E.S.M. Arts and Commerce College, Byadgi-581 106.**

To,

The Director,  
National Assessment and Accreditation Council,  
P.B. No. 1075, Nagarbhavi,  
Bangalore-560 072.

**Sub: Submission of Annual Quality Assurance Report**  
**for the year 2014-15.**

Sir,

With reference to the subject cited above, I have the honour to submit the Annual Quality Assurance Report of the year 2014-15 of B.E.S.M. Arts and Commerce College, Byadgi. Kindly accept and acknowledge the same.

Thanking you,

**Place: BYADGI.**

Yours faithfully,

**Date: 05-05-2015.**

**(Prin. V. S. Benchalli)**

**Byadgi Education Society's**  
**Merchants' Arts and Commerce College,**  
**BYADGI - 581 106.**



**Our Vision:**

To generate HUMAN BEINGS to fit themselves in an IDEAL SOCIETY to be full of love, affection, affinity, sacrifice, selflessness, tolerance and universal brotherhood.

**Our Mission:**

To generate Nobel Feelings, Nobel Thoughts and Nobel Deeds.

**Our Objectives:**

1. To impart education to the rural students of this area and enhance their academic standards.
2. To develop character, comradeship, discipline, leadership, secular and patriotic outlook and selfless service amongst the youths.
3. To stress the importance of mental, physical, moral and spiritual growth of the students.
4. To enable students to be socially responsive, to be productive, to be useful citizens and to achieve the required competencies, excellence and employability.

**Internal Quality Assurance Cell (IQAC)**  
and  
**Submission of Annual Quality Assurance Report (AQAR)**  
2014-15  
**The Annual Quality Assurance Report (AQAR) of the**  
**IQAC**

**The Annual Quality Assurance Report (AQAR) of the IQAC**

**Part – A**

**I. Details of the Institution**

**1.1 Name of the Institution**

Byadgi Education Society's  
Merchants` Arts and Commerce College, Byadgi-581106

**1.2 Address Line 1**

Vidyanagar

Address Line 2

Rattihalli Road.

City/Town

BYADGI, Dist: Haveri

State

Karnataka

Pin Code

581106

Institution e-mail address

[besmbydcollege@rediffmail.com](mailto:besmbydcollege@rediffmail.com)

Contact Nos.

08375-228401

Name of the Head of the Institution:

Prin. V.S.Benchalli

Tel. No. with STD Code:

08375-228401

Mobile:

9448729675

Name of the IQAC Co-ordinator:

Prof. S.D.Balaji Rao

Mobile:

9449356039

IQAC e-mail address:

[besmbydcollege@rediffmail.com](mailto:besmbydcollege@rediffmail.com)

**1.3 NAAC Track ID (For ex. MHC0GN 18879)**

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**1.4 NAAC Executive Committee No. & Date:**

EC/54/RAR/006 Dated: 08-01-2007

**1.5 Website address:**[www.besmcollegebyadgi.co.in](http://www.besmcollegebyadgi.co.in)

Web-link of the AQAR:

[www.besmcollegebyadgi.co.in/IQAC-AQAR-2014-15](http://www.besmcollegebyadgi.co.in/IQAC-AQAR-2014-15)For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>**1.6 Accreditation Details**

Sl. No.	Cycle	Grade	CGP A	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B	72.00	2004	5Years
2	2 <sup>nd</sup> Cycle	B	2.56	2011	5Years
3	3 <sup>rd</sup> Cycle	-	-	-	-
4	4 <sup>th</sup> Cycle	-	-	-	-

**1.7 Date of Establishment of IQAC:**

08-12-2004

**1.8 AQAR for the year (for example 2010-11)**

2014-15

**1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC**

- i. AQAR 2011-12 submitted to NAAC on: 05-05-2015.
- ii. AQAR 2012-13 submitted to NAAC on: 05-05-2015.
- iii. AQAR 2013-14 submitted to NAAC on: 05-05-2015.
- iv. AQAR 2014-15 submitted to NAAC on: 05-05-2015.

**1.10 Institutional Status**University State  Central  Deemed  Private Affiliated College Yes  No Constituent College Yes  No Autonomous college of UGC Yes  No Regulatory Agency approved Institution Yes  No 

(e.g. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B Grant-in-aid + Self Financing  Totally Self-financing **1.11 Type of Faculty/Programme**Arts  Science  Commerce  Law  PEI (Phys Edn.) TEI (Edu)  Engineering  Health Science  Management Others (Specify) **1.12 Name of the Affiliating University (for the Colleges)** **1.13 Special status conferred by Central/ State Government--  
UGC/CSIR/DST/DBT/ICMR etc**Autonomy by State/Central Govt. / University University with Potential for Excellence  UGC-CPE DST Star Scheme  UGC-CE UGC-Special Assistance Programme  DST-FIST UGC-Innovative PG programmes  Any other (Specify) UGC-COP Programmes **2. IQAC Composition and Activities`****2.1 No. of Teachers** **2.2 No. of Administrative/Technical staff** **2.3 No. of students** **2.4 No. of Management representatives** **2.5 No. of Alumni** **2.6 No. of any other stakeholder and  
community representatives**

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

--

2.9 Total No. of members

10

2.10 No. of IQAC meetings held

04

2.11 No. of meetings with various stakeholders: No.

05

Faculty

03

Non-Teaching Staff Students

01

Alumni

01

Others

0

2.12 Has IQAC received any funding from UGC during the year? Yes 

√

No

If yes, mention the amount

Rs.3 Lakhs

**2.13 Seminars and Conferences (only quality related)**

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos  International  National  State  Institution Level 

(ii) Themes

--

**2.14 Significant Activities and contributions made by IQAC:**

Apart from holding regular meetings IQAC contributes to the overall enhancement of the quality of education in the institution. During the academic year 2014-15 the IQAC made following suggestions:

- Suggested to create linkages with Industries and Banks.
- Suggested to implement dress code to the students.
- Suggested to strengthen the N.S.S. Activities.
- Suggested to install C.C. TV Cameras in the College and Up-date the Website of the College.



**2.15 Plan of Action by IQAC/Outcome:**

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

The Internal Quality Assurance Cell of the College after several discussions in the meetings has chalked out an action plan for the academic year 2014-15. It is intended to put these curricular, extra-curricular activities, the best practices, infrastructural development plans into practice to improve the standard of the students as well as the institution. The following is the action plan for the year 2014-15.

**Plan of Action for the Academic Year 2014-15.****Re-opening of the college for the academic year 2014-15      24<sup>th</sup> June 2014**

1	Staff meeting	Monthly
2	Students Counseling	Quarterly
3	Welcome function to 1 <sup>st</sup> year students	7 <sup>th</sup> July-2014
4	One Day Orientation Program for 1 <sup>st</sup> year students	11 <sup>th</sup> July-2014
5	Library orientation program	16 <sup>th</sup> July-2014
6	Vanamohatsava by N.S.S. Unit.	15 <sup>th</sup> August-2014
7	Sports Activities	August-2014
8	Cultural Competitions	12 <sup>th</sup> August-2014
9	Celebration of Independence Day	15 <sup>th</sup> August-2014
10	Inauguration of Ladies Association	August-2014
11	1 <sup>st</sup> Internal Assessment test for B.A. & B.Com. Odd semesters ( I, III & V )	August-2014
12	Blood Donation Camp & Blood Group Test	August-2014
13	Cultural Competitions	August Last Week-2014
14	Celebration of Teachers Day	05 <sup>th</sup> September-2014
15	Health Awareness Program	September-2014
16	Celebration of N.S.S. Day.	September-2014
17	Pick and Speak Competition.	September-2014
18	2 <sup>nd</sup> Internal Assessment Test for B.A & B.Com. Odd Semesters ( I, III & V )	September Last Week
19	Celebration of Gandhi Jayanti.	2 <sup>nd</sup> October-2014

20	Celebration of National Integration Day	October-2014
21	Celebration of World AIDS Awareness Day.	December-2014
22	Debate Competitions	January-2015
23	Program on Career Guidance & Counseling	January-2015
24	Celebration of Swami Vivekananda Jayanti	January-2015
25	Republic Day Celebration	26 <sup>th</sup> January-2015
26	Special (N.S.S.) Camp in the adopted village	January-2015
27	A Special Guest Lecture for Girl Students	February-2015
28	Annual Sports	February-2015
29	Cultural Program	February-2015
30	1 <sup>st</sup> Internal Assessment tests for B.A & B.Com. Even Semesters ( II, IV & VI )	February-2015
31	Students Feed-Back	February-2015
32	Closing Ceremony of Ladies' Association	March-2015
33	A Special Lecture and Demonstration by the Computer Department	March-2015
34	Distribution of Cash Prizes	March-2015
35	Annual Day Celebration	March-2015
36	A Special Lecture by Placement Cell	March-2015
37	2 <sup>nd</sup> Internal Assessment tests for B.A. & B.Com Even Semesters ( II,IV & VI )	March-2015
38	Seminars/Quiz/Elocution/Field visit/Tutorials by different Departments	Throughout the Year
39	Last Working Day of the Academic Year	31-03-2015

2.15 Whether the AQAR was placed in statutory body Yes  No

Management  Syndicate  Any other body

Provide the details of the action taken

Management Looked in to the AQAR and Approved the same to send it to the NAAC.

## Part – B

## Criterion – I

**1. Curricular Aspects****1.1 Details about Academic Programmes**

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	--	--	--	--
PG	--	--	--	--
UG	02	--	--	--
PG Diploma	--	--	--	--
Advanced Diploma	--	--	--	--
Diploma	--	--	--	--
Certificate	--	--	--	--
Others	--	--	--	--
<b>Total</b>	<b>02</b>	<b>--</b>	<b>--</b>	<b>--</b>

Interdisciplinary	--	--	--	--
Innovative	--	--	--	--

**1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options**

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02
Trimester	--
Annual	--

## 1.3 Feedback from stakeholders\*



Alumni



Parents



Employers



Students



Mode of feedback: Online



Manual



Co-operating schools (for PEI)

***\*Feedback analysis is provided in the Annexure***

**1.4 Whether there is any revision/update of regulation of syllabi, if yes, mention their salient aspects.**

Yes. B.A and B.Com courses have undergone a notable syllabus revision in recent years, as the parent Karnataka University has adopted semester system since the academic year 2005-06. For once in every three year period the university updates and revises the syllabi. The new curriculum has, apart from modernisation of syllabi, mandatory papers in Communication Skills, Personality Development, Computer Application and Human Rights subjects along with environmental subjects, catering to the all-round development of the personality of the taught.

**1.5 Any new Department/Centre introduced during the year. If yes, give details.**

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**Criterion – II**

**2. Teaching, Learning and Evaluation:**

**2.1 Total No. of permanent faculty**

Total	Asst. Professors	Associate Professors	Professors	Others
15	--	15	--	--

**2.2 No. of permanent faculty with Ph.D.**

02

**2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year**

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
--	03	--	--	--	--	--	--	--	03

**2.4 No. of Guest and Visiting faculty and Temporary faculty**

---

--

03

**2.5 Faculty participation in conferences and symposia:**

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	--	14	10
Presented papers	---	02	--
Resource Persons	---	03	04

**2.6 Innovative processes adopted by the institution in Teaching and Learning:**

- Teacher Exchange Programme.
- Students Exchange Programme.
- Cash Prize.
- Examination Committee.
- Preservation and protection of historical monuments.
- Rain water harvesting.
- Thought for the day.
- Collection of portraits and photos of poets and great personalities.
- Project works carried out by the students.
- Use of digital boards/ smart boards.

**2.7 Total No. of actual teaching days during this academic year** 190

**2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)**

Ever since the commencement of the semester system, the students face the examination conducted by the university. Of the 100 marks per subject 80 marks examination is conducted by the university at the end of the each semester and 20 marks are for internal assessment which the students are awarded on the basis of their performance in the classes, attendance, assignments etc. However, the university has facilitated the students to obtain photocopy of the answer scripts if desired. In some subjects like Indian Constitution and Environmental Science multiple choice systems is also in vogue.

**2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop:**

04	04	04
----	----	----

**2.10 Average percentage of attendance of students:** 90%

**2.11 Course/Programme wise distribution of pass percentage:**

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I%	II%	III%	Pass%
B.A	132	28.7	30.30	11	0.75	69.69
B.Com	113	35	36	15	----	86.00

## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC monitors the teaching and learning process very effectively. The IQAC asks the examination committee of the college, to undertake the continuous assessment of the students, which is carried out by way of conducting the tests at the end of every eighth week and these tests are followed by the semester examination conducted by the university. The students face the examination for 80 marks and 20 marks are for the internal assessment which the teachers award to the students on the basis of their performances in the class, attendance, sincerity etc. The IQAC also ensures the effective implementation of reforms by strictly implementing the instructions of the university.

The IQAC makes suitable arrangements for the evaluation of teachers on teaching and research by the principal. The principal conducts the evaluation and reports are forwarded to the management.

The college has also developed a system of evaluation of teachers by the students which is carried out in a highly transparent manner using the format supplied by the NAAC. Afterwards the feedback is made available to the faculty for undertaking the remedial measures, whenever necessary. These evaluations are conducted in B.A and B.Com courses. The feedback is used in the improvement of teaching, as the Principal makes the same available to the faculty with necessary observations and suggestions wherever felt, for further improvement.

The IQAC also supervises the annual self appraisal of teachers annually carried out. They are reviewed by the Principal and senior officers of the Department of Higher Education, government of Karnataka.

## 2.13 Initiatives undertaken towards faculty development:

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	--
UGC – Faculty Improvement Programme	--
HRD programmes	--
Orientation programmes	--
Faculty exchange programme	08
Staff training conducted by the university	--
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	02
Others	05

**2.14 Details of Administrative and Technical staff:**

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	0	-	-
Technical Staff	--	--	--	--

**Criterion – III****3. Research, Consultancy and Extension:****3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution**

The IQAC jointly with the research committee of the college always tries to sensitize / promote a research climate in the institution. During this year it has taken the following initiatives.

- Motivating the teachers to take up the minor and major research projects under the UGC.
- Motivating teachers to motivate and initiate the students towards research by way of making them to write project report undertaken under supervision of subject teachers.
- Motivating the teachers to write articles on their respective subjects and publish them in the journals of repute.

**3.2 Details regarding major projects:**

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

**3.3 Details regarding minor projects:**

	Completed	Ongoing	Sanctioned	Submitted
Number	--	--	--	--
Outlay in Rs. Lakhs	--	--	--	--

**3.4 Details on research publications:**

	International	National	Others
Peer Review Journals	--	--	--
Non-Peer Review Journals	--	--	01
e-Journals	--	--	--
Conference proceedings	--	--	--

**3.5 Details on Impact factor of publications:**

Range  Average  h-index  Nos. in SCOPUS

**3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations:**

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	----	--	--	--
Minor Projects	----	--	--	--
Interdisciplinary Projects	----	--	--	--
Industry sponsored	----	--	--	--
Projects sponsored by the University/ College	----	--	--	--
Students research projects (other than compulsory by the University)	----	--	--	--
Any other(Specify)	----	--	--	--
Total	----	--	--	--

**3.7 No. of books published:** i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

**3.8 No. of University Departments receiving funds from:**

UGC-SAP  CAS  DST-FIST

DPE  DBT Scheme/funds

**3.9 For colleges:** Autonomy  CPE  DBT Star Scheme

INSPIRE  CE  Any Other (specify)

**3.10 Revenue generated through**

**consultancy:**

Although consultancy service by some of the teachers is rendered, it is absolutely on free- service basis/ honorary basis. Therefore no revenue is generated.

**3.11 No. of conferences organized by the Institution:**

Level	International	National	State	University	College
Number	--	--	--	--	--
Sponsoring agencies	--	--	--	--	--



3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations: International  National  Any other

3.14 No. of linkages created during this year:

3.15 Total budget for research for current year in lakhs:

From funding agency  From Management of University/College:

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
01	--	--	--	--	01	--

3.18 No. of faculty from the Institution   
 who are Ph. D. Guides  
 and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF  SRF  Project Fellows  Any other

3.21 No. of students Participated in NSS events:

University level  State level

National level  International level

**3.22 No. of students participated in NCC events:**

University level  State level   
 National level  International level

**3.23 No. of Awards won in NSS:**

University level  State level   
 National level  International level

**3.24 No. of Awards won in NCC:** University level  State level   
 National level  International level

**3.25 No. of Extension activities organized: 05.**

University forum  College forum   
 NCC  NSS  Any other

**Extension activities:** The N. S. S. unit of the college organises extension activities from time to time which include –Water Resource Management, Water Conservation, Health Awareness of Women and Children in the economically backward section of the local communities.

Our college N. S. S. Unit conducted two extension activities:

- Our college N.S.S Unit conducted a Survey of the families with and without lavatory facility in the village Agasanahalli on 02/10/2014, on account of '*Swachcha Bharata Andolan*'. Of the 583 houses 456 houses do not have lavatory facility. The family members without lavatory facility were made acquainted with the Government scheme of '*Nirmala Grama Yojana*' and were persuaded to get the lavatories constructed immediately in order to maintain sanity in the village.
- The N.S.S Unit of our college conducted A '**Broad-based Socio-Economic Survey**' which consisted of the survey of the families in the village with L.P.G facility, literacy rate and sanity awareness etc., on 01/03/2015 as a part of annual special camp held at Bannihatti village.
- A special programme on waste management was organised jointly by the Town municipal council Byadgi and the N.S.S Unit of our college at Gandhi Nagar Byadgi on 14/04/2015. The personnel from the Municipality addressed the gathering and spoke about the classification of waste and its disposal.

**3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:**

- Advice on Rain Water Harvesting unit program was conducted by Prof. C. Shivanandappa on 24-07-2014 at the college.
- A programme on Awareness against Sexual Harassment was organised in the college on 26/07/2014 Sri. S. B. Patil President B.E. Society Byadgi presided

over the function and the personnel from Police Department addressed the students regarding the precautions to be taken by girl students.

- Conducted Blood Donation Camp on 08-08-2014.
- Our staff members rendered free consultancy service with regard to wormy culture at Bisalahalli Village on 12-08-2014.
- Organised World Environment Day Celebration on 14-08-2014. A Special Lecture on Bio-Fuel and Demonstration was also organised on the occasion Dr. S. I. Aralikatti and Dr. Ashok. S. Banakar of Agricultural College of Hanamanamatti delivered the lecture and held the demonstration.
- A Programme of Cleaning the Streets and Drainages was organised under '*Swachcha Bharat*' programme by our college N.S.S. Unit on 02-10-2014 at Agasanahalli Village. Our college teaching staff members Prof. K.G.Khandibagur, Prof. S.D.Balaji Rao, Prof. M.G.Nandaragi and others were present in the programme.
- A programme of '*Artha Manthana*' was organised by the Artha Parishath and the Department of Economics of Karnatak University Dharwad in the college on 12/12/2015. Prof N.V. Kambalimath of G.H.College Haveri enlightened the students.
- A Special Lecture Programme was organised in the college on 10/02/2015 by SEBI (Security Exchange Board of India). Sri B.N. Chalageri addressed to the students.
- A special Lecture Programme on Career Guidance was organised in the college by Despende Foundation of Hubballi on 24/02/2015. Miss Bindia delivered the Lecature to the final year students.
- The Alumni Association of our college organised A Special Lecture by the expert regarding how to face the Written Test and Interview. The final year students derived the benefit of the programme. The programme was conducted on 28/02/2015.
- A programme on Public Health and Malnutrition was organised by the N. S. S. Unit of our college on 01/03/2015 Sunday at Bannihatti village. Dr. S.N. Nidagundi, Smt. G. Suma Block Co-ordinator Byadgi and Prof. C.S.Korishatter enlightened the audience.
- A special lecture on How to Face Competitive Examinations was organised in the college on 12/03/2015. Sri Shashidhar and Sri Basavaraj Vasan of Chetan School of Business Management of Hubballi trained the students in Communication Skills.
- Ladies Association of the college has organised various competitions for girls students in *mehandi Art, Rangoli*, Hair style and preparation of special dish (sweet and spice) on 18/03/2015 where the public were invited as judges.

- A special Lecture on Career Opportunities was organised in the college on 19/03/2015. Sri AnandaRao and Smt Vandana Talageri of G.F.S.Dharwad addressed the students.
- A Campus Selection programme was held in the college by ICICI Bank on 24/03/2015. Of the 350 students (from final year B.A. and B.COM, students from surrounding colleges and passed out students) 90 students were selected.
- A programme of Celebration of Heritage Day and Cleaning of Monuments of historical importance installed in the College Campus was organised by our students on 10/04/2014. The Principal and the members of the staff took active participation in it and guided the students.
- Dr. P. T. Lakkannavar has been the Director of Navodaya Vidya samsthe Motebennur.
- Three members of staff are volunteers for the Vidya Poshak, an N.G.O to empower the students of the rural area.

#### Criterion – IV

#### 4. Infrastructure and Learning Resources

##### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	4.41 acres	--	--	--
Class rooms	12	02	UGC/College	14
Laboratories	1	--	--	--
Seminar Halls	1	--	--	--
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	80	16	UGC/College	96
Value of the equipment purchased during the year (Rs. in Lakhs)	25.75	10.55	UGC/College	36.30
Others	--	--	--	--

##### 4.2 Computerization of administration and library:

90% of the administrative block and library are computerised and provided with internet facility.

**4.3 Library services:**

	Existing		Newly added		Total	
	No.	Value (in Rs.)	No.	Value (in Rs)	No.	Value (in Rs)
Text Books	14,551	12,47,218	433	53,447	14,984	13,00,665
Reference Books	6,216	6,67,644	581	1,78,500	6,797	8,46,144
e-Books	--	--				
Journals	22	27,580	--	--	22	27,580
e-Journals	--	--	--	--	--	--
Digital Database	--	--	--	--	--	--
CD & Video	20	14461	--	--	20	14461
Others (specify)	21	462	--	--	21	462

**4.4 Technology up gradation (overall)**

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	59	11	08	00	24	09	05	--
Added	--	--	--	--	--	----	----	--
Total	59	11	08	00	24	09	05	--

**4.5 Computer, Internet access, training to teachers and students and any other programme for technology up-gradation (Networking, e-Governance etc.)**

- Computer and internet access is provided to the students.
- Training programmes are arranged from time to time to students and teachers.
- Smart board training to teachers is provided.
- Special computer lab which is dust free is maintained for the computers.
- Qualified engineers/technicians periodically service the systems.
- To prevent damages to the computers UPS system has also been maintained.
- The technical staff attached for the computers is qualified enough to maintain the system in good conditions.
- The staff members use computer and internet facility. The computer centre is kept open from 9 A.M. to 6 P.M.
- Some faculty members have undergone computer training programme and have upgraded themselves with the knowledge of computer technology and are capable to the requirements.
- Faculty members make use of internet, OHP, LCD projectors and audio – visual facility for in teaching.
- The institute plans and updates the computer system regularly. For every academic year a provision of annual budget of Rs. 25,000-00 has been made.
- The computer teacher in charge of the computer lab informs the Principal regarding the maintenance and repair of the systems. Further, the Principal, in turn in consultation with management will arrange for the necessary action.

## 4.6 Amount spent on maintenance in lakhs:

i) ICT	Rs.5,16,000
ii) Campus Infrastructure and facilities	Rs.14,00,000
iii) Equipments	Rs.6,18,000
iv) Others	--
<b>Total :</b>	Rs.25,34,00

**Criterion – V****5. Student Support and Progression:****5.1 Contribution of IQAC in enhancing awareness about Student Support Services**

The initiatives taken by the IQAC in enhancing awareness about students support services are as under

- Financial support to the poor and needy students by way of variety of scholarships by the State and Central Governments are provided.
- The students' welfare officer in particular and college staff in general look after the various welfare measures of the students.
- For the support of the students coming from rural background and financially back ward families subsidized canteen facility is provided.
- The college has provided various sports and recreational facilities to encourage the students to participate in the Zonal and Inter-Zonal competitions.
- The alumni of our college organise training programmes in personality development and other subjects usually twice in a year and have also been providing cash prizes to the highest scorers.
- Our college publishes updated prospectus and hand book annually. The hand book provides comprehensive information about the syllabus, scheme of examination, question paper pattern and rules and regulations relating to examinations at institutional level as well as university level, course options available, elective subjects, course fee structure, other facilities and scholarships available, Annual Calendar of events, faculty profiles and other support facilities.
- With an intention to encourage the students to score more marks in the semester examinations, the Teaching and Non-teaching staff members of our college have instituted cash prizes to the students. The list is as follows.

**B.E.S.M ARTS & COMMERCE COLLEGE, BYADGI.****CASH PRIZE - 2014-15**

17-04-2015.

Sl. No	Name of the cash prize	Beneficiary	Name of the student	%	Cash Prize
01	Shri. Fakeerappa Murshillin and Smt. Gangavva F. Murshillin Cash Prize.	To the students who scored the highest marks in B.A. and B.Com.	Mr.Chandrashekhar S.Totager Mr.Beerappa Medleri	84% 90%	Rs.250/- Rs.250/-
02	Late Sangappa Basappa Benchalli Cash Prize by Principal V.S. Benchalli.	A student who Scores the highest Marks in Financial Accounting of B.Com 1 <sup>st</sup> Semester.	Mr. Naveen Prakash Agadi	93%	Rs.500/-
03	Late Tirkappa Rachappa Lakkannanavar Cash Prize by Dr. P.T. Lakkannanavar.	A student who passes 1 <sup>st</sup> Semester Of B.A. by scoring the highest Marks in opt. Kannada.	Roopa G. Holal	84%	Rs.500/-
04	Late Mahadevappa Gurappa Ramagiri Cash Prize by Prof. P.M. Ramagiri.	A student who passes First Semester of B.A. Examination by Scoring the highest Marks in Political Science Opt. Paper.	Mr.Praveen S. Eeragonda	82%	Rs.500/-
05	Shri Linganaagouda Basangouda Tembad Cash Prize by Prof.S.L.Tembad	University Blue in Ball Badminton-2014-15.	Mr.M.B.Nadaf		Rs.500/-
06	Late Smt. Gurushantamma Murigeppa Katagihalli Cash Prize by Prof K.M. Katagihalli	A student who passes 5th Semester of B.Com. by scoring the highest Marks to the class.	Miss.Yashoda I.Bhairapur	91%	Rs.500/-
07	Late Shri Palakshappa M. Khandibagur Cash Prize by Prof. K.G. Khandibagur.	A student who passes 3 <sup>rd</sup> Semester of B.Com by scoring the highest Marks to the class.	Miss.Aishwarya V.Moodvi	86%	Rs.500/-
08	Late Shri Gurulingappa Girimallappa Nandaragi Cash Prize by Prof. M.G.Nandaragi.	A student who passes First Semester of B.Com by scoring the highest Marks to the class.	Miss.Haseenabanu Neshvi	81%	Rs.500/-
09	Late Shri S.D. Dattatraya Rao Cash Prize by Prof.S.D. Balaji Rao.	A student who passes 1 <sup>st</sup> Semester of B.A. by scoring the highest Marks in Opt. English Paper.	Miss.P.R.Mathad	61%	Rs.500/-
10	(1) Late Smt. Sharada Vaidya Cash Prize by Dr.S.G. Vaidya.	A student who passes 3 <sup>rd</sup> Semester of B.A. by scoring highest Marks	Miss.Gangamma Megeri	56%	Rs.166/-

	(2) Late Shri Gurunath Vaidya Cash Prize by Dr.S.G. Vaidya.	in Opt. English Paper. A student who passes 5 <sup>th</sup> Semester of B.A. by scoring highest Marks in Opt. English Paper.	Miss.Lakshmi Pujar Miss.F.M.Giddannanavar Miss.M.S.Shedyannanavar Miss.Miss.S.Y.Amaravati	69%	Rs.166/- Rs.166/- Rs.250/- Rs.250/-
11	Late Shri Kalaveeragouda Shivanagouda Patil Cash Prize by Prof. S.K.Patil.	A student who passes 1 <sup>st</sup> Semester Of B.A. by scoring the highest Marks in Opt. Economics.	Miss.Vinoda H.Hosamani	80%	Rs.500/-
12	Late Smt. Kamalamma Veerabhadraih Cash Prize by Prof. S.V.Ujjainimath.	A student who passes 3 <sup>rd</sup> Semester Of B.A. by scoring highest Marks in Opt. Economics	Miss.Jyoti Lamani	84%	Rs.500/-
13	Late Fakkeerappa F. Hunashikatti Cash Prize by Prof. M.F. Hunashikatti.	A student who passes 1 <sup>st</sup> Semester of B.A. Examination by Scoring the highest Marks in Sociology Optional Paper.	Miss.Deepa N.	89%	Rs.1000/-
14	Late Veerabasappa Basappa Chalakatti Cash Prize by Prof. C.Shivanandappa.	A student who passes 1 <sup>st</sup> Semester Of B.A. by scoring the highest Marks in Folk Literature.	Miss.Pavitra Guler	91%	Rs.500/-
15	Late Smt Parvatamma Veerbhadrapa Chalakatti Cash Prize by Prof. C.Shivanandappa	A student who passes 6 <sup>th</sup> Semester Of B.A. by scoring the highest Marks in Folk Literature.	Miss.Nagaveni N. Dasar	92%	Rs.500/-
16	Late Shivarudrapa Gurupadappa Korishettar Cash Prize by Smt.C.S. Korishettar.	A student who passes 3 <sup>rd</sup> Semester Of B.A. by scoring the highest Marks in Opt. Kannada.	Miss.Deepa S. Pujar Miss.Roopa Havanoor	83% 83%	Rs.500/- Rs.500/-
17	Librarian & Staff.	A student who passes B.A. and B.Com, Final year by scoring highest marks.	Mr.Chandrashekhar S.Totager Mr.Beerappa Medleri	84% 90%	Rs.250/- Rs.250/-
18	College Non-Teaching Staff.	To the students who scored the highest marks in B.A. and B.Com.	Mr.Chandrashekhar S.Totager Mr.Beerappa Medleri	84% 90%	Rs.250/- Rs.250/-
19	Late Shri Chandramoules hwara F. Indimath Cash Prize by Prof.J.C.Indimath.	To the students who scored the highest marks in Computer Application of B.Com-III.	Miss.Aishwarya V. Mudvi	90%	Rs.250/-
20	Late N.D.Aladageri Cash Prize by Shri Malatesh Aladageri, Chillli Merchant, Byadgi.	A student who passes 3 <sup>rd</sup> Semester Of B.A. by scoring the highest Marks in Folk Literature.	Miss.Savitra Tandur.	95%	Rs.500/-



21	Alumni of the college	A student who has scored the highest marks in B.Com 6 <sup>th</sup> Sem.	Mr.Beerappa Medleri	91%	Rs.500/-
22	Alumni of the college	A student who has scored the highest marks in B.Com 4 <sup>th</sup> Sem.	Miss.Yashoda I.Bhairapur	88%	Rs.500/-
23	Alumni of the college	A student who has scored the highest marks in B.Com 2 <sup>nd</sup> Sem.	Miss.Aishwarya V. Mudvi	82%	Rs.500/-
24	Late Shri Shivarudrappa Korishettar and Smt. Malakamma Shivarudrappa Korishettar Cash Prize by Prof. C.S. Korishettar.	A student who has scored the highest marks in Ananda exam of Vachana Kammata.	Miss.Shobha Y.Amaravati	86%	Rs.500/-
25	Prof.B.N. Devendra Lecturer, Govt. First GradeCollege, Gudageri.	A student who scored the highest marks in Economics of B.A. 6 <sup>th</sup> Sem.		85%	Rs.100/-
26	Alumni of the college	A student who scored the cent % in Cost Accounting.	Miss.Anjali Kadaramandalag Miss.Aishwarya V. Mudvi	100 % 100 %	Rs.500/- Rs.500/-
27	Alumni of the college	A student who has scored the highest marks in B.Com Ist Sem.	Miss.Haseenabanu Neshvi	81%	Rs.500/-
28	Alumni of the college	A student who has scored the highest marks in B.Com 3rd Sem.	Miss.Aishwarya V. Mudvi	86%	Rs.500/-
29	Late Smt.Sumitrabai Chikkappa Joshi Cash Prize by Shri.M.C. Joshi. Director,B.E.Society,Byadgi.	A student who has scored the highest marks in Eng.Opt.in B.A. VIth Sem.	Miss.Sunita Karnool	%	Rs.500/-
30	Late Smt. Chandramma Sri Shivabasava Nidagundi Cash Prize by Dr. S.N. Nidagundi	To the students who scored the highest marks in B.A. and B.Com.	Mr.Chandrashekhar S.Totager Mr.Beerappa Medleri	84% 90%	Rs.250/- Rs.250/-
31	Alumni of the college	A student who is economically backward but meritorious	Miss.Yashoda I. Bhairapur	91%	Rs.500/-
32	Late Shri Durgappa Kengonda Cash Prize by S.D. Kengonda	A student who has scored the highest marks in Opt.History B.A. First Sem. 5 <sup>th</sup> Sem.	Mr.M.R.Jadar	85%	Rs.500/-
33	Late M.Gangadharaih Cash prize by Smt. Indumati Gangadharaih	To the student who scores the highest marks in B.Com 3	Mr.Beerappa Medleri	91%	Rs.500/-
34	Alumni of the College.	A student who has scored the highest marks in core subject of	Miss. Yashoda S. Hosamani	90%	Rs.500/-

		B.Com. 1 <sup>st</sup> Sem.			
35	Alumni of the College	A student who has scored the highest marks B.Com. 5 <sup>th</sup> Sem.	Miss.Yashoda I. Bhairapur	91%	Rs.500/-

### 5.2 Efforts made by the institution for tracking the progression:

- The institution is striving sincerely for tracking the progression.
- The principal constitutes various committees and entrust the responsibility to execute the plans and in turn the committees inform the principal regarding the progression. Further, the principal makes the suggestions for improvements.
- Career Counselling and Placement Cell is constituted in the college. The committee arranges many training programmes and guest lecturers by inviting officers and experts from various fields and personnel from the University Employment Bureau and District Employment Exchange office to enlighten and encourage our students regarding various employment opportunities and various government sponsored schemes and loan facilities to the students who desire to make use of the ones for self employment after graduation.
- Each of the faculty of the college is involved in Personal and Career Counselling for the students in their free hours.
- Students- Exchange and Teacher-Exchange Programme.
- Conduct of remedial classes.
- Conduct of survey by students.
- Group Discussion.
- Students participation in seminar and presentation of papers therein.
- Poor Students' Lending Library.
- Scholarships.
- Project Works by students.
- Extra-Curricular and Sports Activities.
- Special Lecture Programme.
- Thought for the Day.
- Introduced Book-Talk Programme.

**5.3 (a) Total Number of students**

UG	PG	Ph. D.	Others
721	--	--	--

(b) No. of students outside the state (c) No. of international students 

Men	No	%	Women	No	%
	---			--	

Last Year 2013-14						This Year 2014-15					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
87	73	113	495	07	775	71	71	94	477	08	721

Demand ratio 1: 3

Dropout 14%

**5.4 Details of student support mechanism for coaching for competitive examinations (If any)**

- Through Career Guidance and Placement Cell necessary coaching is given to students (for RRB, SSC & other examinations) by way of organising Special Coaching Classes and Guest Lectures by resource persons.
- Students are sent to Graduation Finishing School, Dharwad under the special guidance of Prof. M.G.Nandaragi, Prof. S.D.BalajiRao and Dr. S.G.Vaidya who are associated with G.F.S., which trains the students to secure job. The school also sees that the students are placed in reputed companies with a handsome salary for graduates.

No. of students beneficiaries **5.5 No. of students qualified in these examinations**

NET	<input type="text" value="--"/>	SET/SLET	<input type="text" value="--"/>	GATE	<input type="text" value="--"/>	CAT	<input type="text" value="--"/>
IAS/IPS etc	<input type="text" value="--"/>	State PSC	<input type="text" value="--"/>	UPSC	<input type="text" value="--"/>	Others	<input type="text" value="--"/>

### 5.6 Details of student counselling and career guidance:

Students Counselling and Career Guidance Cell has been established in the college. It provides information to the students regarding the employment opportunities.

- The Employment Bureau of Karnataka University, Dharwad visits our college regularly and sensitizes the students towards employment.
- Arranging Special Lectures to create employment awareness.
- A programme Career Guidance was organised in the college under aegis of Alliance University on 21-08-2014. Mr. Richard Pratap advised the students to become aware of Employment opportunities.
- A special lecture on Career Guidance was organised on 13/09/2014. Mr. Chikkanna, Ex-Military service man addressed the students.
- Providing need based training to the students from time to time about the competitive/entrance examinations such as RRB, SSC, and TET etc.
- As we have an MOU with Vidya Poshak –Graduate Finishing School of Dharwad, our teachers motivate the students to join the school, where the students are trained and further employed in various companies.
- The following students from our college have been trained and placed by Graduate Finishing School.

Sl.No.	Name	Degree	Company	Salary (in Rs)
01	Sandeep Pujar	B.Com.	H.D.F.C Bank	10,000/-
02	Shivalingappa Mariyappanavar	B.Com	H.D.F.C Bank	10,000/-
03	Shivaraj Balikai	B.Com	Officer Grade K.V.G. Bank	25,000/-
04	Beerappa Medleri	B.Com	Account Officer KEB	28,000/-
05	Hanumanth Aladahalli	B.Com	Accountant KVG Bank	18,000/-
06	Anu B T	B.Com	Corporation Bank	22,000/-
07	Mamata Benakanakonda	B.Com	ANZ Bank	35,000/-
08	Avinash Bukeetgar	B.Com	JP Morgan	17,000/-

Apart from this, a campus selection programme by TVS Training & Service Limited for ICICI Bank Sales officers Post was also held in the college on 24-03-2015. There were 156 participants from different colleges, Totally 91 candidates were selected. Of the 91 candidates selected 57 students are from our college.

No. of students benefited (B.A. and B.Com Final) **5.7 Details of campus placement:**

As a part of student counselling and career guidance the placement cell makes honest efforts to provide benefit to our students in career advancement, higher education and also placement.

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
01	156	53	08

**5.8 Details of gender sensitization programmes:**

The college honestly tries to organise the gender sensitization programmes.

- There is a separate Women Cell in the college for Women Students. The Cell is entitled as The Ladies Association. Prof. Smt. C. S. Korishettar provides counselling to the students. Under the association following activities are carried out.
- Arranges Guest Lectures/Special Lectures by inviting experts in the field concerned.
- Redresses the cases of sexual harassment if any, with Grievance Redressal Committee and Disciplinary Committee.
- Organizes various competitions for girl students such as *Mehandi Art*, *Rangoli* and Cooking Competitions.
- Organizes activities to create Sanity and Health Awareness of women.
- A Programme on Gender Sensitization was organised in the college jointly with Police Department on 26-07-2014. Sri Girish P.S.I. Byadgi and Sri. Halamurthy C.P.I. Byadgi addressed the students about various new Rules and Regulations and the necessary precautions to be taken by girls' students in case of any assault or harassments.
- On the occasion of closing function of the Ladies' Association held on 31-03-2015 Dr. Vijayalaxmi Bhosle of Government First Grade, Hubballi was invited as the Chief Guest. During the address she enlightened the students regarding Gender Sensitization.

**5.9 Students Activities****5.9.1 No. of students participated in Sports, Games and other events:**State/ University level  National level  International level

- Our college Ball Badminton Team (men) participated in the Single Zone K.U. Ball Badminton Tournament held on 09<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> October 2014 at Government First Grade College, Byadgi. In the tournament our college team was selected for the Semi Finals. Mr. M.B.Nadaf of B.Com.I was selected for the University Ball Badminton Team.
- Our College Athletes participated in 64<sup>th</sup> Karnatak University Inter-Collegiate Meet held at the Dept. of Sports, Dharwad, on 7<sup>th</sup> to 10<sup>th</sup> January 2015.
- Our students actively participated in the 1<sup>st</sup> Zone Kabaddi Tournament held at K.K.Boards First Grade Arts and Commerce College, Dharwad on 22<sup>nd</sup> and 23<sup>rd</sup> January 2015.
- Our students actively participated in the Volley Ball Tournament held on 29<sup>th</sup> and 30<sup>th</sup> January 2015 at K.G. Nadgir College of Physical Education, Dharwad.
- **Mr. M.B. Nadaf B.Com-I was selected for the University Ball Badminton Team.**

No. of students participated in cultural events

State/ University level  National level  International level

- Miss. Shridevi Charantimath, Miss. Manjushree Shetty, Miss. Kavya Kuntoji Mr. Vasantkumar Harijan, Mr. C. A. Nidagundi, Mr. B. M Madar, and participated in Group Song (Indian) competition of Karnatak University, Dharwad UNIFEST-2014-15.
- Mr. C. A. Nidagundi, participated in Light Vocal (Indian) competition of Karnatak University, Dharwad UNIFEST-2014-15 and secured the 3<sup>rd</sup> Prize.
- Miss. Arpita Hammagimath participated in Solo Non-Percussion competition of Karnatak University, Dharwad UNIFEST-2014-15 and secured the 2<sup>nd</sup> Prize.
- Mr. M. R. Jadar participated in Elocution Competition of Karnatak University, Dharwad UNIFEST-2014-15.
- Mr. M. Y. Naganayak and Mr. M. R. Jadar participated in Debating Competition of Karnatak University, Dharwad UNIFEST-2014-15.
- Miss. Kayvya Kuntoji, Miss. Suma. Shirur and Miss. M. U. Shivapuji participated in Quiz Competition of Karnatak University, Dharwad UNIFEST-2014-15.
- Mr. P. B. Lachappanavar participated in Poster Making competition of Karnatak University, Dharwad UNIFEST-2014-15.

- Mr. A. A. Joliholli participated in Clay Modelling competition of Karnatak University, Dharwad UNIFEST-2014-15.
- Miss. Nivedita Walishetter participated in Rangoli competition of Karnatak University, Dharwad UNIFEST-2014-15 and secured the 3<sup>rd</sup> Prize.
- Mr. Basavaraj Madar participated in Spot Painting competition of Karnatak University, Dharwad UNIFEST-2014-15 and secured the 2<sup>nd</sup> Prize.
- Miss. Chetana M Nayak participated in Cartooning Competitions of Karnatak University, Dharwad UNIFEST-2014-15 and secured the 1<sup>st</sup> Prize.
- Mr. V. M. Banakar participated in Mimicry competition of Karnatak University, Dharwad UNIFEST-2014-15.

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events:

Sports: State/ University level  National level  International level

Cultural: State/ University level  National level  International-level

#### 5.10 Scholarships and Financial Support

	Number of students	Amount (in Rs)
Financial support from institution	35	19,348-00
Financial support from government	320	16,95,124-00
Financial support from other sources	33	41,800-00
Number of students who received International/ National recognitions	0	0

#### 5.11 Student organised / initiatives:

Fairs : State/ University level  National level  International level

Exhibition: State/ University level  National level  International level

#### 5.12 No. of social initiatives undertaken by the students:

- Our students observed Environment Day on 05-07-2014.
- Our students observed Vanamahotsava on 09-07-2014.
- Our students observed Sadbhavana Day on 27-08-2014.
- Our students observed N S S Day on 24/09/2014.

- Our students observed Gandhi Jayanthi on 02/10/2014 at Agasanahalli and cleaned the drainages and the streets.
- Our students observed the Ethnic Day in the college on 10/04/2015.
- Our students participated actively in the special NSS Camp held at Bannihatti, village from 26-02-2015 to 04-03-2015.
- Our college students observed Dr. B.R.Ambekar Jayanthi on 14/04/2015. Sri S.B.Patil, President, B.E.Society Byadgi, addressed the students on the occasion after pooja programme.

**5.13 Major grievances of students (if any) redressed: N I L.**

## **Criterion – VI**

### **6. Governance, Leadership and Management**

#### **6.1 State the Vision and Mission of the institution**

**Our Vision:** To generate HUMAN BEINGS to fit themselves in an IDEAL SOCIETY to be full of love, affection, sacrifice, selflessness, tolerance and universal brotherhood.

**Our Mission:** To generate Nobel Feelings, Nobel Thoughts and Nobel Deeds.

#### **6.2 Does the Institution have a management Information System?**

Yes. The institution does have a management information system. The Principal as the head of the institution takes decisions on the day- to-day academic and administrative matters of the college in line with the policies and guidelines of the management. He is the Member Secretary of the Governing Council and the Chief Executive Authority and hence the Leader of the Institutional Team. Very important decisions are taken by the Governing Body of Byadgi Education Society based on the vision and mission of the college and overall guidelines laid down thereunto. The Staff Council and the IQAC in their advisory capacity assist the Principal in the process of carrying out his responsibilities and moot academic initiatives and is involved in decision making. The Principal is also assisted by the Heads of the Departments who look after day- to- day academic and administrative affairs of the college. Several specific committees constituted in the college comprise of staff members function throughout the year under the guidance and control of the Principal. Student Co-Curricular, Sports and Cultural activities are organized by various committees. The college Governing Council and Governing Body of Byadgi Education Society take decisions regarding the annual budget funding and financing, infrastructure development, faculty appointment and improvement. For the academic year 2014-15 the college has a budget of Rs. 3,22,81,250-00 Recently some infrastructural development projects such as improvement of the play ground, purchase of computers, printers and painting etc.. have been taken up.



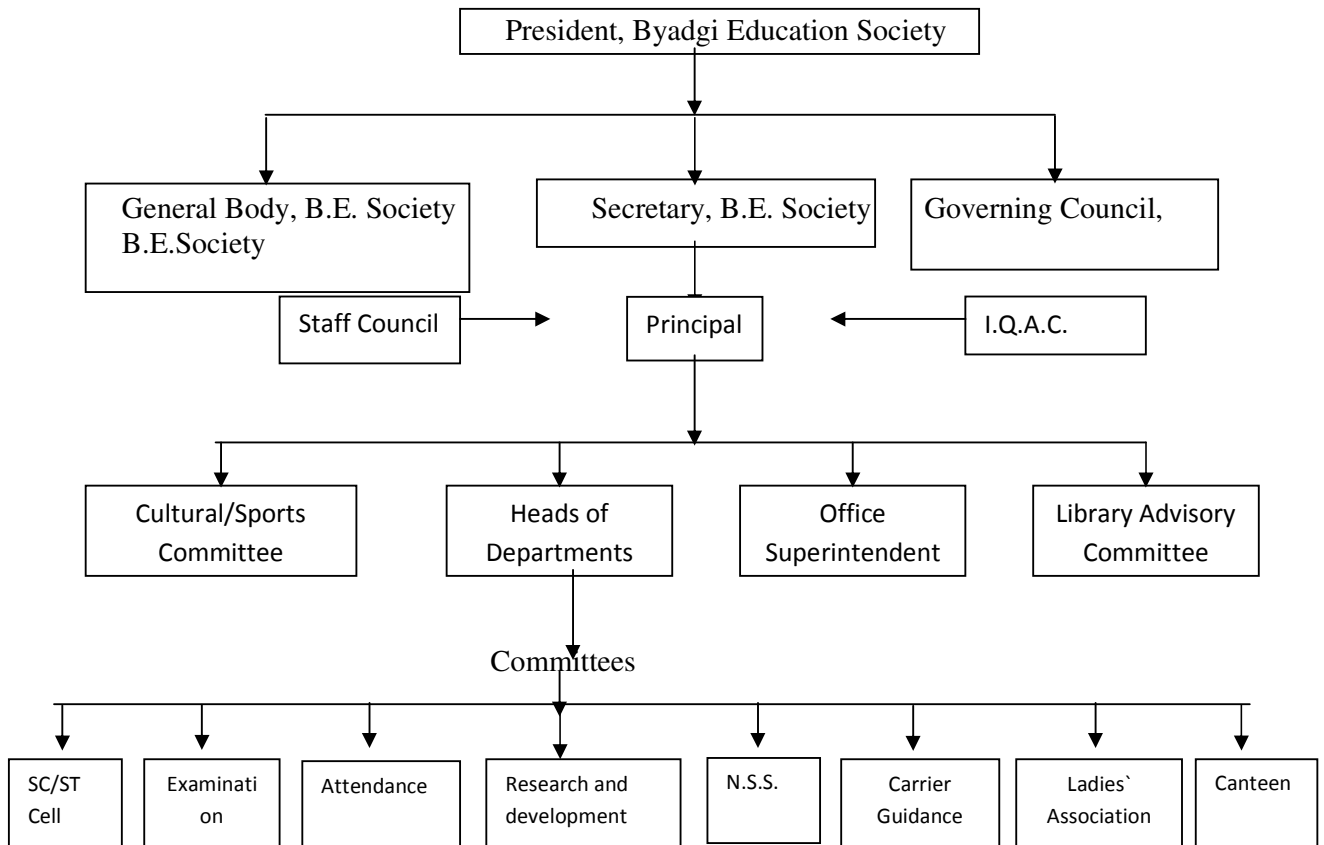
The Governing Council of the Byadgi Education Society evaluates the performance of the teaching and non-teaching staff based on the feedback report submitted by the Principal. The Governing Council even suggests the teaching faculty to take up Research, Extension activities and linkages.

The examinations are conducted by the Examination Committee under the guidance of the Principal as per the rules and regulations of Karnatak University Dharwad.

- The Institution has an efficient co-ordinating and monitoring mechanism through its Board of Management of Byadgi Education Society and Department of Collegiate Education, Government of Karnataka and also Karnatak University Dharwad.

The Organizational chart given hereunder shows the flow of responsibility and functioning of the institution.

### Organizational Chart



- The IQAC is mainly entrusted with the internal co-ordination and monitoring of various activities envisaged. All the Heads of Departments also assist the college in these functions.

### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development:

- Since our college is affiliated to Karnatak University Dharwad, the University provides the curriculum and updates the same from time to time. However some of the faculty have been serving in the capacity of the members of the Board of Studies through formal and informal ways, mostly through meeting.
- The faculty of the college Dr. P.T. Lakkannanavar, Prof. Smt. C.S. Korishettar, Prof. C. Shivanandappa of Kannada Dept., Prof. S.D. Balaji Rao of English Dept., have served as members of BOS of Karnatak University, Dharwad. These members have actively engaged in the development of the curriculum for B.A (Basic and Optional) and B.Com (Basic) courses.

#### 6.3.2 Teaching and Learning:

- Teaching and Learning are important aspects of the institution. The institution plans the teaching and learning schedule through the preparation of the individual, departmental and the overall conspectus. The academic calendar is prepared and accordingly the Teaching and Learning process is carried out.
- Generally the teachers use the lecture method, but apart from this various other methods are also followed by them to make the Teaching Learning aspects become more effective and useful. Some of the other methods are as under.
- Group discussion, Seminars in the classes, Assignment and Survey methods are in practice apart from lecture method.
- We have Student-Exchange Programme under which some students are selected and sent to the neighbouring colleges.
- Likewise we have also been practising Teacher- Exchange Programme under which teachers from neighbouring colleges are invited to deliver Special Lectures and in turn our teachers also do the same.
- Study Tours are organised for B.Com students and they are made to visit factories, industries and banks to enable them to acquire practical knowledge.
- To make learning student centric our college adopts some strategies like Group Discussions, Class room Seminars, Project works, Surveys etc., Annually N.S.S. Special Camps in adopted villages are organised where *Shramadana* activities in the morning and afternoon and cultural activities in the evening are carried out. This enables the students to acquire life skills and management skills and organisational skills and also leadership quality.
- Our College also tries to ensure that our students have effective learning experiences. To realise a special computer laboratory with internet facility is

provided in the institution with Audio-Visual Aids, Computer Slide Projector, OHP, LCD, Educational CDs and Video Cassettes.

- Our College also tries sincerely to make the Teaching Learning really meaningful. To do so students and faculty need to keep pace with the recent developments and trends in respective fields. Our students and faculty keep pace with the recent developments, through participation in Seminars, Conferences and also through Research Journals and Web Learning. Internet facility is provided to the students and the faculty members in the library.
- The College faculty members are deputed to participate in International/National/State Level Seminars/Conferences/Workshops or Training Programmes conducted by different Institutions and Universities.
- After coming back from such ones Faculty members address the staff and Students of the College regarding the topic with an intention of imparting knowledge gathered about the latest development in the fields concerned.
- Speech competitions, Seminars at regular intervals to keep students alert and make them know the recent developments in their respective fields.

### 6.3.3 Examination and Evaluation:

- The Responsibility of examinations and evaluation is vested with the University, since the college is affiliated one. However for the smooth conduct of examinations and evaluation a separate committee to look after the examinations & tests at the college is formed.

#### *Examination Committee:*

1. Prof. K.G.Khandibagur.	Co-ordinator
2. Prof. M.G.Nandargi.	Member
3. Sri. S.L.Tembad.	Member

#### **Functions of the Committee:**

- To announce the plan of tests and exams to be conducted during the academic year.
- To conduct examinations as per the circular sent by the University.
- To conduct the tests and collect the lists of marks obtained by the students in respective tests and Internal Assessment marks from the faculty.
- Preservation of the marks sheet of exams and tests.

Thus, the committee monitors the performance of the students through continuous assessment/evaluation. Usually the tests are conducted at the end of every eighth week followed by the semester examination. The students are informed about their performances in the classrooms by the mentors. If the

students' performances are not satisfactory, their parents are informed during the Parents-Teachers Association meeting.

Further the committee also acts as the Grievance Redressal Cell for examination related grievances. The grievances are addressed at the level of the individual teachers and departments also. The grievances wherever necessary are also redressed at the level of the Principal.

The re-valuation, re-counting and Photostat copy of the answer books facility is provided to the students by the University.

#### **6.3.4 Research and Development:**

There is a Research Committee in the institution to monitor and facilitate the research activity. The committee comprises of a co-ordinator and a member. It holds meetings twice in a year. The committee encourages the faculty members to take up Major and Minor Research Projects and register for M.Phil and Ph.D. It also arranges to send the members of the staff to the Conferences/Seminars/Workshops.

The committee has also decided to motivate the staff members to register for M.Phil and Ph.D. and Major and Minor Research Projects under UGC.

*The Research Committee for the year is as follows.*

1. Dr. P.T.Lakkannanavar	Co-Ordinator
2. Dr. S.G.Vaidya	Member

#### **Functions of the committee:**

- The committee meets twice in a year.
- The committee encourages teachers to participate in Seminars/Conferences and to present research papers therein.
- To discuss and arrange speeches on the latest developments in the field of research.
- To encourage teachers to organize and take part in extension lectures in the educational institutions in the taluka.
- To help the members in writing and publishing research papers in the journals of repute.

### 6.3.5 Library, ICT and physical infrastructure / instrumentation:

The library of the college is well equipped with enough books and journals to cater to the needs of the students. It consists of the built area of 1800 square ft. Ground Floor and also 1800 square ft. First Floor with seating capacity of 150 students. There is no 'open access system' in the library, as the open access system was found unsuitable because of the local conditions. The library staffs issues the books to the students on counter on demand of the students and keep watch over the materials and books. At the time of issue of the Marks Cards and T.C. to the outgoing students the library staffs verifies the library accounts of such students. There are various support facilities available for the students in the library. The following are the support facilities made available to the students.

- Computer – 03.
- Printers -02.
- Internet.
- Poor Students Lending Library (PSLL)
- Apart from the books issued on the security of Identity Card, each student is given three more books up to the end of the academic year of the University Examination.
- Library is kept open from 9.00 am to 6.00 pm. However the library extends the working hours during the examinations from 8.00 a.m. to 8.00 p.m.
- Broad Band Internet service is provided in the library, which the students make use of in the working hours of the library.
- The Library is partially computerised.
- The new arrivals and C. D`s are displayed in the library. The latest arrivals and acquisitions are saved in the computer and are kept in the library for the use of the students and faculty.
- Physically Challenged students are provided with separate seating facility in the Ground Floor of the library building and such students are also provided with extra books.
- Library has made provision of issue of books to the alumni and public on deposits basis.
- Library also facilitates the students with Old Question Paper Bank.
- Information about Competitive Examinations is displayed.
- Provides books for Competitive Examinations.
- Photos and Portraits of Kannada and English poets are displayed in the library.

- There is a library advisory committee which collects the list of the titles and journals to be purchased from the Heads of the Departments of the subjects concerned and recommends the same for the purchase. Such recommendations are sent to the Principal who in turn arranges for the purchase of the same in consultation with Management and Librarian.

***The Library Advisory Committee***

Prof. M.F.Hunashikatti	Co-Ordinator
Prof. P.M.Ramagiri	Member
Prof. S.V.Ujjainimath	Member
Prof. S.S.Kaginalli	Member
Prof. C.S. Korishettar	Member

**Amount spent on New Books and Journals during the year 2014-15.**

Amount spent on Books ( Text and Reference) ( in Rs)	Amount spent on Journals ( in Rs)
2,31,947=00	21,530-00

The institution regards ICT as an important aspect of learning resource. Therefore enough measures have been taken by the institution to strengthen the area.

- A separate Special Laboratory which is provided with dust free cabins is maintained for the computers. The qualified engineers periodically service the systems. Uninterrupted Power Supply system has also been installed to prevent the damages to the computers. The technical staff attached for the computer sections is qualified enough to maintain the system in good working conditions.
- Totally there are 59 computers in the institution.
- In the new semester system computer education is made compulsory for the students of B.A-IV semester and all Semesters of B.Com course.
- There is a Central Computing Facility in the institution. The staff members use computer and internet facility. The computer centre is kept open from 9-00.am to 6-00 pm.
- The computer teacher specially appointed provides training to the teachers whenever necessary. Some faculty members have undergone computer

training programme and up graded themselves with the knowledge of computer technology and are capable to meet the requirements.

- The faculty members make use of Internet, O.H.P, L.C.D. Projector and Audio-Visual facility for teaching. Almost all the staff members, especially the Commerce, Economics and English faculty make use of these teaching aids during in teaching.
- At the beginning of every academic year the institution Website is updated.
- Every academic year the institution plans and updates the computer systems. For the development and maintenance of the computers a provision of an annual budget is also made.
- As far as the maintenance of computers and their accessories is concerned the computer teacher in charge of the computer laboratory informs the Principal regarding the maintenance and repair of the systems. Further, the Principal, in turn, in consultation with the Management, will arrange for the necessary action.

#### **6.3.6 Human Resource Management:**

As the Human Resource is an important factor in the institutional set up, the institution pays special attention to the management of the area. As a part of Human Resource Management the institution follows the under mentioned strategy.

- The institution appraises the performance of the staff through the student feedback, feedback from the employer and self appraisal systems. The Principal and the senior faculty conduct the feedback annually. The appraisal is made available to the faculty for reference.
- The Management awards and appreciates the faculty in whose subjects the students score the highest marks.
- The Management awards the cash prize of Rs. 5,000-00 and Rs. 2,000-00 to those of the faculty who complete Ph.D. and M.Phil. respectively.
- The Institution provides financial assistance to the staff who attends the seminars, conferences and workshops.
- The institution assesses the needs of the staff regularly. It conducts Staff Development Programme for the skill up - gradations and training.
- Through the interaction in the meeting of the staff and through the feedback received from the students, the Principal assess the need for the faculty development. Once in a year a training programme in computer skill is organised for the teaching and non teaching staff.

#### **6.3.7 Faculty and Staff recruitment:**

Faculty and staff are the important component of the institution. The institution believes in the excellence of staff and faculty. Therefore it takes all

the suitable measures for the recruitment of quality oriented dedicated staff. The institution also employs the strategies and implementation plans to recruit and retain the faculty and other staff who have the desired qualifications and in-depth knowledge in their respective fields and effective applicability of the skills.

- The staff recruitment process is completely vested into the hands of the Management. The Management acts according to the permission of Government of Karnataka as far as the recruitment process is concerned. The selection is made through a highly transparent process, purely on the basis of merit. The selection process of the staff or faculty involves placing advertisement in the news paper, interview or observation of the class room teaching demonstration presented by the candidates before the selection committee. And then the selection of the candidates is carried out strictly in the order of merit.
- The Management also takes suitable steps for the appointment / recruitment of the part-time or ad-hoc staff whenever necessity demands, on temporary basis. However the process is absolutely looked after by the Management itself in consultation with the Principal, considering the criteria, for example salary structure, work load, specialisation etc,

### 6.3.8 Industry Interaction / Collaboration:

Our college indulges in collaborative activities with many agencies and bodies.

- **Local bodies / communities:**
  - Under the auspice of Town Municipal Council Byadgi, the institution conducted Environment Awareness Programme on 17/09/2014.
  - Under the joint auspice of Rakshita Net Work of Positive People our college conducted Aids Awareness Programme on 26/09/2014.
- **State:**
  - A special course has been introduced in the college with an intention of imbibing moral and spiritual values among the students with the joint auspice of Basava Tatva Mahavidyalaya of Chitradurga.
  - A Programme on Women Awareness was organised in the college jointly with Police Department on 26-07-2014. Sri Girish P.S.I. Byadgi and Sri. Halamurthy C.P.I.Byadgi addressed the students about various new Rules and Regulations.
  - Our College Alumni organised a Work Shop on **How to Face the Interview (Written and Oral)** on 28/02/2015. Mr. Raju Malode, officer ANZ Bank, Bengaluru and Mr. Santhosh Banakar, Marketing Manager, Thomson Writers and others conducted the Mock Interview,



Written Test and Group Discussion. The final year students of B.A. and B.COM were the beneficiaries.

- A Training Programme was organised for Final Year B.A. and B.Com. Students under the joint aegis of the Vidya Poshak on **Career Opportunities** after graduation on 19/03/2015. Smt. Vandana Talageri and Mr. Anand Rao addressed the students.
- Members from Vidya Poshak Team of Haveri office were invited to conduct a Workshop on Personality Development on 20/03/2015.
- **International :**
  - A Grand Self Motivated Blood Donation Camp was organised in the college jointly with Youth Red Cross Unit and N. S. S. Unit of our college on 08-08-2014. Totally 44 students donated the blood.
  - World Environment Day was celebrated jointly by our college and University of Agricultural Sciences College Hanumanatti on 14-08-2014.
  - A programme related to 'Communal Harmony Fortnight' (Sadbhavana Day) was organised in the college on 27/08/14 under the auspice of Youth Red Cross Unit.
  - A Programme on Health Awareness was organised in the college on 28/08/2014. Dr. S.H.Kulkarni of Indosys Company of Bengaluru addressed the students.
- **Industry:**
  - Final Year B.Com students (Selected) of our college under the guidance and supervision of the Faculty visited B.D.P Apparels, Byadgi on 23/03/2015 in order collect data for their projects.
  - Field visit to Vakra Tunda Cold Storage in Byadgi for B.A. and B.Com final year students was organised on 28/02/2015.
  - Miss Pooja Kubasad of B.Com final year visited State Bank of India Byadgi Branch, to collect data for her project under the supervision of Prof. S.K.Patil and Prof. S.V.Ujjainimath of Department of Economics.

#### **Service Sector:**

- A Lecture programme on Present Banking Service was organised for students of B.Com IVth Semester on 14/03/2015. Sri V.B.Kuravatti, Senior Officer State Bank of Mysore, Byadgi enlightened the students.
- A special Lecture on the Present Issues of Life Insurance was organised in the college on 27/02/2015. Sri R.B.Mugudam Development officer and Sri. P.B. Achigeri, Branch Manager, L I C Byadgi.

**Agriculture Sector:**

- Organised World Environment Day Celebration on 14-08-2014. A Special Lecture on Bio-Fuel and Demonstration was also organised on the occasion. Dr. S. I. Aralikatti and Dr. Ashok. S. Banakar of Agricultural College of Hanamanamatti delivered the lecture and held the demonstration.

**Administrative agencies:**

- A programme on Setting the Goals was organised for the students of the college under aegis of 92.7 Big F. M. Radio Bangalore on 12-09-2014. Sri Rajashekar addressed the students and showed some Video Clippings.

**Other Academic Institution and Agency:**

- The institution has an MOU with M.A.S.C Arts, Science and Commerce College, Haunsabhavi for Teacher-Exchange and Student-Exchange Programme. Prof. K.M.Katagihalli, Prof. K.G.Khandibagur and Prof. M.G.Nandaragi visited the above mentioned college and delivered the lectures. Our final year B.Com students accompanied the teachers of our college.
- Dr. C.S.Yetnalli of M.A.S.C. College Haunsbhavi visited our college and delivered a lecture to the first year B.Com students. 25 Students of the above mentioned college accompanied their teacher.
- Prof. Kenchalli Department of History, Priyadarashini College, Rattihalli visited our college and delivered lecture on Freedom Fighters of Haveri District on 11/03/2015.
- The institution has an MOU with the State Bank of Mysore Byadgi Branch, Vidya Poshak Dharwad and Shri Gajanana Urban Co-Operative Bank, Byadgi.
- A programme on Career Opportunities was organised in the college on 04/04/2015. Mrs. Vandana Talageri of Vidya Poshak Graduate Finishing School Dharwad, delivered a lecture on employment opportunities for students after graduation in B.P.Os and other agencies.
- A Special Lecture on 'Importance of Savings' was organised on 08/04/2015. Sri. C.B.Patil Manager, Sri Gajanana Urban Co-op Bank, Byadagi addressed the students.

Thus the collaboration helps the institution in Faculty Development, Research, and Extension and student placement process.

### 6.3.9 Admission of Students:

- The institution ensures wide publicity to the process of admission through prospectus, advertisement in the regional news papers and through institutional website. Admissions to the general courses of B.A. & B.Com are given on the basis of merit cum reservation. The cut-off percentage for admission is 35% at the entry level.
- After receiving the admission forms from the students, the list is prepared based on the merit cum reservation and the same is displayed on the Notice Board.
- The institution also promotes equity in the admission process.

a) Students from the disadvantaged Community:	Reservation in the admission as per Govt.Policy.
b) Women:	Preference in Admission
c) Differently abled:	Reservation in Admission as per Government Policy.
d) Economically weaker sections:	Reservation in Admission as per Government Policy.
e) Sports Personnel:	Preference in Admission.

A committee is constituted to look after the process of admission. The committee formed for the academic year is as follows.

#### ***Admission Committee:***

1. Dr. P.T.Lakkannanavar.	Chairman
2. Prof. S.K.Patil.	Member
3. Prof. K.G.Khandibagur	Member
4. Prof. S.D.Balaji Rao	Member

**Functions of the Committee:**

- To scrutinize the admission forms and prepare the provisional list of the students.
- To verify the original certificates or undertakings given by the students at the time of admission.
- To inform the students about the details of combination of subjects, fee structure etc...

**6.4 Welfare schemes for:**

Teaching	yes
Non-Teaching	yes
Students	yes

Welfare schemes for Teaching Non-teaching staff and students are undertaken by the institution very meticulously. The institution also believes strongly that through making provision for the staff and students and by providing welfare measures that are necessary to enhance the quality. The following are the welfare measures taken by the institution.

- **Teaching and Non-Teaching staff:**

- \* Well furnished staff room
- \* Well equipped library
- \* Well maintained office
- \* Drinking water facility
- \* Vehicle parking facility for staff
- \* Canteen Facility at subsidized rates
- \* Health Centre
- \* Separate room with internet facility for the staff use only.
- \* Awarding Cash Prizes for recognisable and outstanding achievements in their respective fields.

- **Students:**

- \* Drinking water facility
- \* Vehicle parking facility for students
- \* Canteen facility at subsidized rates

- \* Special seating arrangement for students (Ladies as well as Boys) in the Library
- \* Special seating arrangement for students (Ladies as well as Boys) in the Canteen
- \* Special Computer Laboratory with internet facility
- \* Rest room facility for girl students with necessary sanitary compartments and internet facility with necessary number of computers.
- \* Poor Students' Lending Library
- \* Internet Facility in the Library
- \* Health Centre
- \* Cash Prizes for outstanding performance in the examinations.

**6.5 Total corpus fund generated?**

**6.6 Whether annual financial audit has been done:** Yes  No

**6.7 Whether Academic and Administrative Audit (AAA) has been done?**

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	--	--	--	--
Administrative	--	--	--	--

**6.8 Does the University/ Autonomous College declare results within 30 days?**

For UG Programmes Yes  No

For PG Programmes Yes  No

**6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?**

The institution is affiliated one. Hence the responsibility of conducting the examinations and declaring the results is vested with the university (Karnatak University, Dharwad) Therefore, the examinations are conducted in the college under the supervision of the Principal as per the rules and regulations of Karnatak University, Dharwad. The University also looks after the reforms as far as examinations are concerned. It introduces the reforms from time to time. There are some reforms introduced recently, for example, the issue of Photo Stat Copies of Answer Books on demand by the candidates, Bar-coding of Answer Books, Coding the Answer Books before issuing for valuation etc.

As far as the Internal Assessment of the students is concerned the college works under the direction of the Examination Committee constituted in the college, which is as follows.

*Examination Committee*

1. Prof. K.G.Khandibagur	Co-Ordinator
2. Prof. M.G.Nandargi	Member
3. Prof. S.L.Tembad	Member

**Functions:**

- To announce the plan of tests and examinations to be conducted during the academic year
- To conduct the examinations as per the circular sent by the University
- To conduct the tests and collect the marks lists and Internal Assessment marks from the faculty
- Preservation of the marks sheet of examinations/tests.

**6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?**

The University has been constantly motivating the affiliated colleges to go in for autonomy.

**6.11 Activities and support from the Alumni Association:**

The Alumni Association is a partner in the programme of Institution. It has been rendering yeoman service and also extending full support in the development of the institution for which it is appreciated and honoured immensely. The Alumni Association has held meetings and discussed the agenda for the progress of the institution. The following are the activities carried out by the Alumni Association in support of the institution.

The Members of Alumni Association have participated actively in the Community Service Programmes mentioned hereunder.

- \* Vanamahotsava
- \* Blood Donation Camp
- \* Annual Special Camp of the N.S.S .Unit.

- \* The Alumni have encouraged and assisted the girl students in various competitions like *Mehandi Art, Rangoli, Hair style etc*, conducted by the Ladies Association of the college.
- \* Alumni have planned to construct a *Dhyana Mandira* on the college Campus as a part of which Swami Vivekananda bust is installed.
- \* The Alumni also visit the college at regular period/interval and arrange training programs and also workshop for students, usually for final year students.
- \* The Alumni also award cash prizes for the highest scorers in the exams.

### **6.12 Activities and support from the Parent – Teacher Association**

The Institution anticipates public concern in its present and future programme offerings and operations. Therefore the institution involves all its stake holders in planning, implementation and evaluation of the academic programs and process. It involves the parents in its process mentioned. This is achieved through the process of feedback. The institution has regular interactions with the parents, students and Management. As part of interaction with the parents, the college holds meetings with the parents at regular intervals. The Parents give feedback regarding the improvements like facilities, introduction of new subjects, new courses etc. They also get themselves involved some times in the activities undertaken by the Institution. Some of the activities of support carried out by the Parent-Teacher Association are as under.

- Holds meetings at regular intervals.
- Arranging Health Awareness Camps.
- Arranging Gender Sensitization Programmes.
- Awarding Cash Prizes
- Arranging the Programmes which make the students realise the importance of Moral, Social and Spiritual Values.

### **6.13 Development programmes for support staff:**

The Institutions recognizes the role and importance of support staff in the progress of the college. To cater to the end of developmental measures for support staff, the following measures are taken.

- Provision of free Medical Facility.
- Training Programme for Enhancement of Professional and Technical or Secretarial Skills.

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly:

Beauty and eco-friendliness of the campus leads to effective performance and functioning of the institutions. Our institution believes in teaching the students to develop environment consciousness and community reaching tendency. Therefore, the Institute aspires to have a beautiful eco-friendly ambience with the intention of realising this end, a committee to look after the maintenance of the campus is formed in the college. The committee is as follows.

##### Campus Maintenance Committee.

<b>01. Principal V.S.Benchalli</b>	<b>Chairman</b>
<b>02. Prof. K.G.Khandibagur</b>	<b>Co-ordinator</b>
<b>03. Prof. S.D.BalajiRao</b>	<b>Member</b>
<b>04. Prof. S.V.Ujjayanimath</b>	<b>Member</b>
<b>05. Sri. S.L.Tembad</b>	<b>Member</b>

##### Functions of the Committee:

- To encourage the students to plants saplings.
- To maintain cleanliness of the campus.
- To take up tree-plantation to beautify the campus.
- To take measures to maintain the lawn and pots.
- To encourage Wormy Culture units and to maintain them.
- To maintain Rain Water Harvesting units properly.
- To organise lectures and create environment consciousness and cleanliness among the students.

#### Criterion – VII

##### 7. Innovations and Best Practices:

##### 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Innovations introduced during this academic year have created a positive impact on the functioning of the institution. The college has an active IQAC. The IQAC functions throughout the year making suggestions about the short comings in the process to the departments and other wings of administration.



The IQAC consist of faculty representatives, students' representatives and the outside members who are aware of the quality processes. The institution being highly conscious of the quality of its academic programmes, has introduced the following strategies.

- Teacher development
- Learner Centric Innovative I CT based teaching methods, continuous evaluation through a highly transparent and objective system.
- Feedback mechanisms:

The administrative machinery of the college is democratic and decentralized. The Principal delegates the responsibilities to various units of administration and to the departments. The decisions are made at the level of the staff ratified by the Principal and the Management. The institution ensures the quality of administration through the feedback systems.

- The feedback system keeps a tab on the process of internal quality checks. The IQAC considers the feedback and takes remedial action wherever found necessary.
- 'A healthy body generates healthy mind', with this motto imparted by the faculty, the students take active participation in moral and spiritual lectures programmes.
- The students take part in N.S.S. activities, Aids Awareness, Literacy and Environment Awareness Programmes.
- As an aspect of personality development, the students have participated in debate, essay writing and speech competition and clay modelling.

**7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.**

**Enclosure No. 1 and 2.**

**7.3 Give two Best Practices of the institution:**

- The institution aims to promote the overall development of students, most of whom, are from rural or tribal background. To cater to the needs of such students the institution has adopted the following best practices.
- Student- Exchange Programme where through the students of our college are sent to the neighbouring colleges with whom our college has entered in to MOU and likewise students from those college come to our college. This helps the students in exchanging their views and in indulging in effective interaction free from inhibitions.

- Likewise there is also Teacher-Exchange Programme under which teachers from our college go to the neighbouring colleges and vis-a-vis. This helps the teachers in assessing the needs of the students properly and addressing them effectively.
- Remedial classes
- Conduct of Surveys by students- helps students develop research aptitude and interaction skills.
- Project Works by students which caters to the knowledge of writing skills and research methodology of the students.
- Cash Prizes – gives a boost to the students to score more in examinations.
- Thought for the Day – a Final Year student is entrusted with the responsibility of culling a good saying and writing it on the board at the entrance of the corridor of the college. This is done under the supervision of a teacher.

*Provided the details in annexure*

#### **7.4 Contribution to Environmental Awareness / Protection:**

The N.S.S Unit of the college acts as a special wing to conduct a number of activities to promote social, environmental awareness and in citizenship role development among the students. Under the unit the programmes are conducted regularly. They are as under:

- Organization of Extension Lectures
- Vanamahotsava Celebration
- World Ozone Day Celebration
- World Environment Day Celebration on 10<sup>th</sup> June of every year.
- Participation in Anti-Plastic Programme.

**7.5 Whether environmental audit was conducted?** Yes  No

Our College teachers conducted the Environmental Audit of the college campus and also N.S.S. Unit conducted the Environmental Survey before undertaking the conduct of N.S.S. Special Camp in village, where it intends to hold the one.

#### **7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)**

##### **Our Strengths:**

- Encouraging and highly Supportive Management
- Adequate infrastructure

- Qualified, committed and highly experience Teaching-Staff
- Library with good number of text and reference books and a special facility for poor students to avail books
- Moderate and fair fee structure
- Supportive Non-Teaching Staff
- Computer Laboratory with internet facilities
- Auditorium
- Good relationship with Parent and Alumni.
- Conducting fair and good examinations
- A separate rest room for girl students with adequate number of computers with Internet facility.

**Our Weaknesses:**

- Inadequate research activates.
- Lack of hostel facility.
- Lack of placement opportunities.
- Lack of coaching centres for competitive examinations.
- Lack of internal sources for overall development of the institution.
- Inadequate ICT facility.
- Lack of competency among the students at the entry level.
- No permission from Government to fill the vacancies.
- No scope for introduction of new subjects and combinations due to economy measure imposed on educational institutions by the state Government.

**Opportunities:**

- Organising training programmes for faculty development.
- Encourage research activities.
- Introduction of need based subjects and combination.
- Develop linkages with local industries.
- Establishment of language laboratory.
- Up grading the existing infrastructure.

- Motivate the Alumni and parent to participate more and more in the institutional developmental programmes.
- Introduction and conduct of Add -on Courses and Certificate Courses.
- Conduct of Remedial Classes for SC or ST students.

**Threat:**

- Commercialisation of Higher Education.
- Economy Measure imposed by the Government.

**8. Plans of institution for next year**

- Expansion of building.
- Enhancement of Library Facilities-Journals, Computers and books for Competitive examination.
- Encourage the staff and students to undertake research activities.

*Name: Prof. S. D. Balaji Rao,*

*Associate Professor of English*

*B.E.S.M. Arts' and Commerce*

*College, Byadgi-581106*

*Dt: Haveri. (Karnataka)*

*Signature of the Coordinator, IQAC*

*Name: Prof. V. S. Benchalli,*

*Principal,*

*B.E.S.M. Arts' and Commerce*

*College, Byadgi-581106.*

*Dt: Haveri. (Karnataka)*

*Signature of the Chairperson, IQAC*

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## **Activities /Functions/Programmes in the institution during the academic year 2014-2015**

- A programme on Women Awareness was organised in the college on 26-07-2014 jointly by the college and office of the Circle Inspector of Police Byadgi. Sri Halamurthy C.P.I and Sri Girish P.S.I spoke on the occasion about the various laws.
- The Welcome Programme for First year B.A. and B.Com students was organised in the college on 28-07-2014. The heads of various Departments addressed the students and spoke about facilities available in the college.
- A programme on Awareness against Women Harassment was organised in the college on 07-08-2014. Sri S. B. Patil, President, B. E. Society and Dr. S.N.Nidagundi, Director, B. E. Society addressed the students. Members of the Governing Council were present in the function.
- Self-Motivated Blood Donation Camp was organised in the college jointly by the Youth Red Cross Unit and the N.S.S Unit of the college on 08-08-2014. The programme was inaugurated by Sri S. B. Patil, President, B. E. Society. Dr. Basavaraj Angadi, District Surgeon, Haveri spoke on the occasion and enlightened the students about the donation of blood. Dr. S. N. Nidagundi, Director, B. E. Society presided over the function. Totally 44 students donated the blood.
- World Environment Day was celebrated in the college on 14-08-2014. On the occasion Bio-Fuel Demonstration was organised. Dr. S. I. Aralikatti and Sri. Ashoke Banakar addressed the students.
- The Inauguration Programme of the Co-curricular and Extra-Curricular activities was organised on 19-08-2014. Prof. S. V. Sankanur M.L.C inaugurated the activities and spoke about the importance of the Co-curricular and Extra-Curricular activities. Dr. S. N. Nidagundi, Director, B. E. Society presided over the function.
- A Programme on Career Guidance was organised jointly by Alliance University, Bangalore and Our College on 21-08-2014. Mr. Richard Pratap addressed the students.
- A programme related to Communal Harmony Fortnight 'Sadbhavana Day' was organised in the college on 27/08/14 under the auspice of Youth Red Cross Unit.

- A programme on Health Awareness was organised in the college under aegis of Indosys Company Bangalore on 28-08-2014. Dr. S.H.Kulkarni addressed the students and underscored the importance of Good Health.
- An Interaction Programme on Goal Setting for the students was organised on 12-09-2014. Sri Rajshekar, resource person 92.7 Big F.M.Radio spoke on the occasion.
- Our college N.S.S Unit conducted a Survey of the families with and without lavatory facility in the village Agasanahalli on 02/10/2014, on account of 'Swachha Bharata Andolan'. Of the 583 houses 456 houses do not have lavatory facility. The family members without lavatory facility were made acquainted with the Government scheme of 'Nirmala Grama Yojana' and were persuaded to get the lavatories constructed immediately in order to maintain sanity in the village.
- State Level Vachana Kammata Examinations were held in the college on 18-01-2015. Totally 28 students attended the examination.
- A Special Lecture on information about Share Market SEBI (Security Exchange Board of India) was organised in the college on 10-02-2015. Sri B. N. Belakeri was the resource person on the occasion.
- A Unique Programme '**Artha Manthana**' was organised in the college under the aegis of Economic Council of K.U.Dharwad on 12-02-2015. Prof. N.V.Kambalimath, G.H.College, Haveri was the chief guest of the function.
- A Special Lecture was organised by Deshpande Foundation in the college on Career Guidance on 24-02-2015. Mis Bindia delivered the lecture on the occasion.
- Special N.S.S Camp was conducted from 26-02-2015 to 04-03-2015 at Bannihatti village. The volunteers of the camp conducted Socio-Economic Survey in the village during the Camp.
- A special lecture on the Present Issues of Life Insurance was organised in the college on 27-02-2015. Sri. R. B. Mugudam, Development officer and Sri. P.B. Achigeri, Branch Manager, L.I. C. Byadagi.
- The Alumni of our College organised a work shop on Facing the Written Test and Oral interview on 28-02-2015. Beneficiaries were the final year students.
- A Special Lecture on Communication Skills was organised in the college on 12-03-2015. Sri. Shashidhar and Basavaraj Vasan of Chetan School of Business and Management, Hubli delivered the lecture on communication Skills and the techniques of facing the competitive examinations.

- A Lecture programme on Present Banking Service was organised for students of B.Com IVth Semester on 14/03/2015. Sri V.B.Kuravatti, Senior Officer, State Bank of Mysore, Byadgi enlightened the students
- A Special lecture on Career Opportunities was organised in the college on 19-03-2015. Smt. Vandana T and Anand Rao of G. F .S. Dharwad, addressed the students.
- On behalf of ICICI Bank, Campus Interview was organised in the college on 24-03-2015. 150 students of our own college as well as the students of surrounding colleges attended the interview. Around 91 students were selected.
- Closing function of Ladies' Association was organised in the college on 31-03-2015. Dr. Smt. Vijayalaxmi Bhosle, Government First Grade College, Hubli was the chief guest of the function. During the function various competitions for girl students such as Rangoli, Stamp Collection and Coin Collection etc. were held.
- Ethnic Day programme was organised in the college on 10-04-2015 our students wore Traditional Dress on the occasion. The Principal V. S. Benchalli presided over the function and spoke about importance of culture and ethnic feelings.
- Closing function of the Extra-Curricular activities was organised on 17-04-2015. Sri S. B. Patil, President, B. E. Society was the chief guest of the function. Members of the Governing Council were present in the programme. Prof V. S. Benchalli, Principal of the college presided over the function. On the occasion various Cash-Prizes were distributed to meritorious students.

## Enclosure No. 2.

**SEMINARS, WORKSHOPS, SYMPOSIA AND TRAINING PROGRAMMES ATTENDED  
BY FACULTY MEMBERS: 2014-2015**

Sl. No	Name of Faculty	Workshop/Seminar /conference and others	Place of conduct	Delegate/ Paper presenter/ Resource Person	Date
01	Dr. P.T.Lakkannanavar Dept. of Kannada	Workshop	G.F.G.C. Bankapur	Resource Person	20 <sup>th</sup> Jan- 2015
02	Dr. P.T.Lakkannanavar Dept. of Kannada	Dist. Level Literary Conference	Rattihalli	Paper Presented	07 <sup>th</sup> & 8 <sup>th</sup> Feb-2015
03	Prof. S.K.Patil Dept. of Economics	National Seminar	M.A.S.C. C Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015
04	Prof. S.K.Patil Dept. of Economics	Workshop	K.U.D. Dharwad	Delegate	23 <sup>rd</sup> May-2014
05	Prof. S.K.Patil Dept. of Economics	NAAC Workshop	G.H.College Haveri	Delegate	16 <sup>th</sup> Aug-2014
06	Prof. K.G.Khandibagur Dept. of commerce	National Seminar	M.A.S.C. C. Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015
07	Prof. K.G.Khandibagur Dept. of commerce	National Seminar	G.H.College Haveri	Delegate	22 <sup>nd</sup> Aug-2014
08	Prof. K.G.Khandibagur Dept. of commerce	National Seminar	G.F.G.C Byadgi	Paper Presenter	13 <sup>th</sup> Mar-2015
09	Prof. S.V.Ujjayanimath Dept of Economics	Workshop	S.J.M.V. C. Ranebennur	Delegate	05 <sup>th</sup> Jul-2014
10	Prof. S.V.Ujjayanimath Dept of Economics	National Seminar	M.A.S.C. C. Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015
11	Prof. S.V.Ujjayanimath Dept of Economics	Workshop	G.F.G.C Bankapur	Resource Person	21 <sup>st</sup> Feb-2014
12	Prof. C.S.Korishattar Dept. of Kannada	Dist. Level Kannada Literary Conference	Rattihalli	Delegate	7 <sup>th</sup> & 8 <sup>th</sup> Feb-2015
13	Prof. M.G.Nandaragi Dept. of Commerce	National Seminar	M.A.S.C. C. Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015
14	Prof. M.G.Nandaragi Dept. of Commerce	National Seminar	G.H.College Haveri	Delegate	22 <sup>nd</sup> Aug-2014
15	Prof. M.G.Nandaragi Dept. of Commerce	NAAC Workshop	G.H.College Haveri	Delegate	16 <sup>th</sup> Aug-2014
16	Prof. M.G.Nandaragi Dept. of Commerce	National Seminar	G.F.G.C Byadgi	Paper Presenter	13 <sup>th</sup> Mar-2015
17	Prof. P.M.Ramagiri Dept. of Pol- Science	Seminar	K.U. Dharwad	Delegate	6 <sup>th</sup> Jun-2014
18	Prof. P.M.Ramagiri Dept. of Pol- Science	Conference	K.U. Dharwad	Chair Person	19 <sup>th</sup> & 20 <sup>th</sup> Sept-2014
19	Prof. P.M.Ramagiri Dept. of Pol- Science	Workshop	G.F.G.C. P.G.C Ranebennur	Resource Persons	8 <sup>th</sup> Apr-2015
20	Prof. P.M.Ramagiri Dept. of Pol-Science	Workshop	G.F.G.C Byadgi	Resource Persons	16 <sup>th</sup> Apr-2015
21	Prof. S.D.BalajiRao Dept. of English	Workshop	G.H.College Haveri	Delegate	27 <sup>th</sup> 28 <sup>th</sup> & 29 <sup>th</sup> Mar-2015
22	Prof. S.D.BalajiRao Dept. of English	National Seminar	M.A.S.C. C. Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015



23	Prof. C.Shivanandappa Dept. of Kannada	National Seminar	M.A.S.C. C. Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015
24	Prof. C.Shivanandappa Dept. of Kannada	National Seminar	G.F.G.C Byadgi	Delegate	14 <sup>th</sup> Mar-2015
25	Dr. S.G.Vaidya Dept of English	NAAC Workshop	G.H.College Haveri	Delegate	16 <sup>th</sup> Aug-2014
26	Dr. S.G.Vaidya Dept of English	National Seminar	M.A.S.C. C. Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015
27	Prof. M.F.Hunashikatti	National Seminar	J. T. College Gadag	Delegate	6 <sup>th</sup> & 7 <sup>th</sup> Mar- 2015
28	Prof. M.F.Hunashikatti	National Seminar	G.F.G.C Byadgi	Delegate	14 <sup>th</sup> Mar-2015
29	Prof. M.F.Hunashikatti	Workshop	G.H.College Haveri	Delegate	27 <sup>th</sup> 28 <sup>th</sup> & 29 <sup>th</sup> Mar-2015
30	Prof. K.M.Katagihalli	Work Shop	S.J.M.V. C. Ranebennur	Delegate	05 <sup>th</sup> Jun-2014
31	Prof. K.M.Katagihalli	National Seminar	M.A.S.C. C. Haunsbhavi	Delegate	23 <sup>rd</sup> & 24 <sup>th</sup> Jan-2015
32	Prof. K.M.Katagihalli	National Seminar	G.H.College Haveri	Delegate	22 <sup>nd</sup> Aug-2014
33	Prof. K.M.Katigahalli	National Seminar	G.F.G.C Byadgi	Resource Person	13 <sup>th</sup> Mar-2015

Enclosure No. 3.

### **FEEDBACK REPORT**

#### **Feedback from Students:**

- In order to improve and enhance both the standard and quality in teaching of the teaching faculty, the students' feedback is used in the institution. Every academic year, the students are given the 'students feedback formats' and they are asked to rate the courses freely and frankly, in the classrooms.

The concerned subject teacher collects and rated formats and submits them to the chairman of the Students Feedback Analysis Committee. The committee shall analyse the feedback and then submit a report to the principal regarding the effective remedial measures that are to be taken up individually or collectively, on the basis of the evaluation of the feedback. Further the teachers are informed to improve the skill of teaching and academic excellence.

#### **Feedback from Parents and Alumni:**

- The institution involves all its stakeholders in planning, implementing and evaluating the academic programs. This is achieved through the process of feedback. The institution has regular interactions with the parents and alumni. The feedback received is used for planning and implementing the suggestions. Further, the institution develops new programs on the basis of feedback received from the stakeholders. The new programs planned and executed over the last few years are ELIP, Vachanakammata, Handwriting Improvement Certificate Course and Certificate Course in Practical Banking and Insurance and English Grammar Coaching Class.

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**Plan of Action for the Academic Year 2015-16.****Re-opening of the college for the academic year 2015-16      01<sup>st</sup> June 2015**

1	Staff meeting	Monthly
2	Students Counseling	Quarterly
3	Welcome function to 1 <sup>st</sup> year students	20 <sup>th</sup> July-2015
4	One Day Orientation Program for 1 <sup>st</sup> year students	22 <sup>nd</sup> July-2015
5	Library orientation program	24 <sup>th</sup> July-2015
6	Inauguration of Extra Curricular Activities	12 <sup>th</sup> August-2015
7	Independence Day and Vanamohatsava.	15 <sup>th</sup> August-2015
8	Sports Activities	August-2015
9	Cultural Competitions	20 <sup>th</sup> August-2015
10	1 <sup>st</sup> Internal Assessment test for B.A. & B.Com. Odd semesters ( I, III & V )	August-2015
11	Blood Donation Camp & Blood Group Test	September-2015
12	Celebration of Teachers Day	05 <sup>th</sup> September-2015
13	Health Awareness Program	September-2015
14	Celebration of N.S.S. Day.	September-2015
15	Pick and Speak Competition.	September-2015
16	2 <sup>nd</sup> Internal Assessment Test for B.A & B.Com. Odd Semesters ( I, III & V )	September Last Week of 2015
17	Celebration of Gandhi Jayanti.	2 <sup>nd</sup> October-2015
18	Celebration of National Integration Day	October-2015
19	Celebration of World AIDS Awareness Day.	December-2015
20	Debate Competitions	January-2016
21	Program on Career Guidance & Counseling	January-2016
22	Celebration of Swami Vivekananda Jayanti	January-2016
23	Republic Day Celebration	26 <sup>th</sup> January-2016
24	Special (N.S.S.) Camp in the adopted village	January-2016
25	A Special Guest Lecture for Girl Students	February-2016
26	Annual Sports	February-2016
27	Cultural Programs	February-2016
28	1 <sup>st</sup> Internal Assessment tests for B.A & B.Com. Even Semesters ( II, IV & VI )	February-2016

29	Students Feed-Back	February-2016
30	Closing Ceremony of Ladies' Association	March-2016
31	Annual Day Celebration and Distribution of Cash Prizes	April-2016
32	2 <sup>nd</sup> Internal Assessment tests for B.A. & B.Com Even Semesters ( II,IV & VI )	April-2016
33	Seminars/Quiz/Elocution/Field visit/Tutorials by different Departments	Throughout the Year
34	Last Working Day of the Academic Year	25 <sup>th</sup> April-2016

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